



TIMARU BOYS' HIGH SCHOOL

Te Kura Tuarua o Ngā Tamatāne o Te Tihi-o-Maru

STRATEGIC ANNUAL PLAN 2026



DEVELOPMENT

Timaru Boys' High School Strategic Annual Plan 2026

Vision: A Timaru Boys' High School young man will be aspirational, respectful, and a positive contributor to his community, with an inquiring and independent mind

Mission: We will provide an education with active, varied and progressive learning, grounded in our school values, that supports our young men to attain personal excellence

Goal 1. Deliberate and skilled teaching supporting engaged and successful students.

Strategic Priorities	Actions	Who's responsible?	When?	Measure Success?
Support teachers to develop new skills	<ul style="list-style-type: none"> Strengthen Teaching Practice - concentrated PD on use of Science of Learning. Improve clarity and consistency in classroom expectations and teaching practice. Adopt new reporting processes Strengthen school-wide approach to literacy and numeracy corequisites Use the SIBSN (South Island Boys' Schools Network) connections to advance student learning in all areas 	DR Teaching and Learning SLT Walkthroughs DR T&L DR T&I - HODs of Math and Eng DR T&L	26 26 26	In place and review In place and review
Change student attitudes to learning	<ul style="list-style-type: none"> Greater focus on attaining higher grades - high expectations, more parental communication, better celebration of academic success and a Scholar's Cap programme. Re-emphasis on completion New approach to assessments to ensure authenticity. Guidelines for more handwritten work in the junior school. New rules for Dux and Proxime accessit 	Rector DR T&L	26 26	In place and review In place and review
Improve Departmental Structures	<ul style="list-style-type: none"> More support for Middle Leaders and more overall structure for academic processes. 	Rector	26	In place and review
Provide the right environment to learn	<ul style="list-style-type: none"> Full review of PB4L 	DR Wellbeing		Review completed and in place

Goal 2 Creating a culture of wellbeing, belonging, participation and resilience throughout the school community.

Strategic Priorities	Actions	Who's responsible?	When?	Measure Success?
Engagement with school	<ul style="list-style-type: none"> Implementation of TBHS Attendance Management Plan - esp forging relationships with at-risk individual families or groups of families. School initiative to address lateness Reboot Mana Tangata with better resourcing Use the SIBSN (South Island Boys' Schools Network) connections to advance student Wellbeing in all areas 	DR W	26	In place and review
		DR W MT Leader DR W	26 26	 In place and review
Student Leadership	<ul style="list-style-type: none"> Reboot Wellbeing/ Life skills days for senior groups - Power Tools events and Leadership Use Prefects and Peer Support to increase positive interactions between Senior and Junior Students. 	Leadership Mentor & DR W	26 26	Survey staff/students
Increase Arts and Culture opportunities	<ul style="list-style-type: none"> The Arts Co-ordinator will continue to provide new and existing opportunities for all students to engage in Arts and Culture. More opportunities for students to create performances and exhibitions during assemblies, lunchtimes and at specific events. Greater promotion of Arts and Cultural activities on FB and Newsletter. 	DR W and Arts Co-ordinator	26	In place and review
Provide a welcoming and safe environment for all TBHS stakeholders	<ul style="list-style-type: none"> Continue to improve students' attitudes towards diversity. To ensure clarity of where the school stands on these issues, the school should share their vision of the importance of diversity with the wider school community. Survey all junior students on Wellbeing (including bullying) before the end of Term 2 More Interhouse activities to build on sense of belonging 	Rector	26	Student Surveys
		DR W	26	
		Prefects	26	

Goal 3: Investing in our future

Strategic Priorities	Actions	Who's responsible?	When?	Measure Success?
Provide courses and spaces for all learners	<ul style="list-style-type: none"> Plan to create a Construction Course with resourcing in place by 2027 	Rector	26	Plan completed
Further develop Thomas House	<ul style="list-style-type: none"> Manage the Hostel through the dining room refurbishment Develop a 10 year plan outlining the upgrading/rebuilding of remaining buildings and facilities. 	DOB DOB/Rector	25	Plan completed

Timaru Boys' High School Achievement Targets for 2026

These targets correspond to areas of concern from the previous year

Literacy/ Numeracy	The percentage of students attaining the Corequisites by the end of Year 11 will be at or above: <ul style="list-style-type: none"> Literacy 80% Numeracy 80%
NCEA Level 1	The percentage of students attaining NCEA Level 1 will be at or above 75%
Māori NCEA achievement	The percentages of Māori students attaining NCEA in every level will be 20% above the national averages for male Māori students.